

**SCHOOL IMPROVEMENT PLAN
SEPTEMBER 2021 TO MAY 2023.
Theme: Collaboration: Connect, Learn ,Grow**

**Our School Improvement Plan-
Taking Stock**

Phase A- Timeframe of this phase of improvement plan is from September 2021 to May 2022

| Targets | Actions | Persons / groups responsible | Criteria for success | Progress and adjustments | Targets achieved |
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| <p>1. Consolidate and expand the good practice established through previous school improvement cycles</p> | <p>Refocus on literacy,numeracy teaching and learning strategies</p> | <p>All teachers</p> | <p>Literacy, numeracy, and AFL strategies are used school wide to enhance teaching and learning.</p> | <p>Staff were reminded of previous strategies at staff meetings, shared folders on google drive and SSE pages on staff handbooks at the start of year.</p> | <p>This year was needed in order for students and teachers to reconnect, readjust and re engage with school</p> <p>Students and teacher focus groups reported favorably on classroom practice</p> |
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| <p>2. Increase teacher collaboration</p> | <p>Restart TEACHmeet (peer to peer CPD)</p> <p>SEED Day</p> <p>Team teaching in junior English and Maths</p> <p>Peer observation and Feedback</p> <p>Creation of CBA protocols</p> | <p>SSE Team and volunteer teachers</p> <p>All teachers</p> <p>Co -teachers</p> <p>Volunteer teachers</p> <p>Working group</p> | <p>Teachers sharing knowledge, resources and strategies and ideas will lighten teacher workload, enhance pedagogy and improve student learning</p> <p>Common cross curricular approach to CBAs</p> | <p>Carousel of Teachmeet methodologies in Term 1</p> <p>Teacher survey for feedback on SEED</p> <p>Study skills activity most popular</p> <p>Question stems least popular</p> <p>Following lockdown, time constraint put focus on completing the necessary CBAs</p> | <p>Increased time given for planning at the start of the school year was received well.</p> <p>Teachers' response to SEED day will be noted to improve planning and resources for future days.</p> <p>Mainly confined to team teaching due to constraints of covid</p> <p>Still a work in progress</p> |
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| Targets | Actions | Persons / groups responsible | Criteria for success | Progress and adjustments | Targets achieved |
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| <p>3. Increase opportunity for student collaboration to improve self-efficacy</p> | <p>Re-introduction of peer and group work post covid</p> <p>LIFT Leading Ireland's Future Together</p> <p>Increased access to IT</p> | <p>All teachers</p> <p>4 teachers and 12 senior leaders</p> <p>24 Junior leaders</p> <p>Digital Strategy Team</p> | <p>Students will learn from their peers</p> <p>Students will increase their leadership values such as listening, positive attitude, respect, competence, dedication & determination, empathy & understanding, accountability and honesty and integrity</p> <p>Students will build on their IT skills</p> | <p>Pilot project will be reviewed with students</p> | <p>Students enjoy collaborating with their peers in classroom setting.</p> <p>The pilot project of LIFT was very successful and students responded well to the programme. We will expand this next year to all second year classes.</p> <p>New trollies of ipads for classwork/groupwork</p> |

Phase B- Time Frame of this phase of improvement plan is from September 2022 to May 2023

| Targets | Actions | Persons / groups responsible | Criteria for success | Progress and adjustments | Review Dates |
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| <p>4.Learn from the experience of the pandemic to enhance engagement, wellbeing, teaching and learning in our school</p> | <p>Analyse the impact of covid</p> <p>Implement strategies to improve student experience post-covid</p> | <p>SSE team will devise questions</p> <p>Year heads will share a link to senior assembly google classroom.</p> <p>Class teachers will assist in completing surveys with junior students</p> <p>SSE team will meet to analyse results</p> <p>SSE team</p> <p>All teachers</p> <p>SEN team - VEP, SNIP</p> | <p>Attendance will be monitored to assess improvement post-Covid</p> <p>Increase in well being activities for staff and students</p> <p>school improvement strategies to date are embedded in classroom practice</p> | <p>Looking at our School 2022 shared with all staff</p> <p>Information gathered will also help inform next cycle on Wellbeing</p> | <p>The SSE team will review with staff at term meetings.</p> |

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